



KANE COUNTY

SURGES, Lenert, Allan, Barreiro, Hernandez, Hoscheit, Lewis

HUMAN SERVICES COMMITTEE

WEDNESDAY, JANUARY 9, 2019

County Board Room

Agenda

9:00 AM

Kane County Government Center, 719 S. Batavia Ave., Bldg. A, Geneva, IL 60134

1. **Call to Order**
2. **Approval of Minutes: December 14, 2018**
3. **Public Comment**
4. **Monthly Financial Reports**
 - A. December Monthly Reports (attached)
5. **Veteran's Assistance Commission**
 - A. Fiscal Year 2018 Annual Report (attached)
6. **Department of Human Resource Management**
 - A. Monthly Applicant and Staffing Changes Reports (attached)
 - B. Monthly IPBC Funding (attached)
 - C. Training Report and Upcoming Webinars (attached)
 - D. Monthly MERP Enrollment (attached)
7. **Compliance**
8. **Old Business**
 - A. Discussion: County Board/Committee Member Meeting Guidelines
9. **New Business**
 - A. **Resolution:** Amending County Board Members Benefits
10. **Reports Placed On File**
11. **Executive Session (If Needed)**
12. **Adjournment**

**Human Services Committee Revenue Report - Summary
Through December 31, 2018 (8.3% YTD)**

	Current Month Transactions		Total Amended Budget		YTD Actual Transactions		YTD Actual Transactions
120 Human Resource Management	\$ -		\$ 1,000		\$ -		0.00%
246 Employee Events Fund	\$ -		\$ 1,000		\$ -		0.00%
660 Veterans' Commission	\$ 35		\$ 331,000		\$ 35		0.01%
380 Veterans' Commission	\$ 35		\$ 331,000		\$ 35		0.01%
Grand Total	\$ 35		\$ 332,000		\$ 35		0.01%

**Human Services Committee Expenditure Report - Summary
Through December 31, 2018 (8.3% YTD, 7.69% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Actual Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ 1,025,510	\$ 2,807,593	\$ 1,025,510	\$ 134	36.53%
001 General Fund	\$ 13,806	\$ 259,858	\$ 13,806	\$ 134	5.36%
010 Insurance Liability	\$ 1,011,704	\$ 2,546,735	\$ 1,011,704	\$ -	39.73%
246 Employee Events Fund	\$ -	\$ 1,000	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 18,952	\$ 331,000	\$ 18,952	\$ -	5.73%
380 Veterans' Commission	\$ 18,952	\$ 331,000	\$ 18,952	\$ -	5.73%
Grand Total	\$ 1,044,462	\$ 3,138,593	\$ 1,044,462	\$ 134	33.28%

**Human Services Committee Expenditure Report - Detail
Through December 31, 2018 (8.3% YTD, 7.69% Payroll)**

	Current Month Transactions	Total Amended Budget	YTD Transactions	YTD Encumbrances	Total % Used
120 Human Resource Management	\$ 1,025,510	\$ 2,807,593	\$ 1,025,510	\$ 134	36.53%
001 General Fund	\$ 13,806	\$ 259,858	\$ 13,806	\$ 134	5.36%
Personnel Services- Salaries & Wages	\$ 10,791	\$ 155,505	\$ 10,791	\$ -	6.94%
Personnel Services- Employee Benefits	\$ 1,807	\$ 65,102	\$ 1,807	\$ -	2.78%
Commodities	\$ 36	\$ 6,800	\$ 36	\$ 134	2.50%
Contractual Services	\$ 1,172	\$ 32,451	\$ 1,172	\$ -	3.61%
010 Insurance Liability	\$ 1,011,704	\$ 2,546,735	\$ 1,011,704	\$ -	39.73%
Personnel Services- Salaries & Wages	\$ 10,287	\$ 134,095	\$ 10,287	\$ -	7.67%
Personnel Services- Employee Benefits	\$ 2,490	\$ 41,226	\$ 2,490	\$ -	6.04%
Contractual Services	\$ 998,926	\$ 2,371,414	\$ 998,926	\$ -	42.12%
246 Employee Events Fund	\$ -	\$ 1,000	\$ -	\$ -	0.00%
Commodities	\$ -	\$ 1,000	\$ -	\$ -	0.00%
660 Veterans' Commission	\$ 18,952	\$ 331,000	\$ 18,952	\$ -	5.73%
380 Veterans' Commission	\$ 18,952	\$ 331,000	\$ 18,952	\$ -	5.73%
Personnel Services- Salaries & Wages	\$ 14,305	\$ 190,206	\$ 14,305	\$ -	7.52%
Personnel Services- Employee Benefits	\$ 4,601	\$ 93,218	\$ 4,601	\$ -	4.94%
Commodities	\$ 18	\$ 4,211	\$ 18	\$ -	0.42%
Contractual Services	\$ 28	\$ 43,365	\$ 28	\$ -	0.06%
Grand Total	\$ 1,044,462	\$ 3,138,593	\$ 1,044,462	\$ 134	33.28%



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/18 - 12/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 001 - General Fund										
Department 120 - Human Resource Management										
Sub-Department 120 - Human Resource Management										
Account 52140 - Repairs and Maint- Copiers										
4371 - Toshiba Business Solutions, Inc.	14954821	Copies-8/2/18-11/1/18 Finance & HR	Paid by Check # 364748		11/14/2018	11/28/2018	11/28/2018		12/10/2018	877.39
							Account 52140 - Repairs and Maint- Copiers Totals		Invoice Transactions 1	<u>\$877.39</u>
Account 53130 - General Association Dues										
4526 - Fifth Third Bank	7740-TK-10/18	SHRM Membership SW	Paid by EFT # 50168		11/05/2018	11/30/2018	11/30/2018		12/10/2018	189.00
							Account 53130 - General Association Dues Totals		Invoice Transactions 1	<u>\$189.00</u>
Account 55000 - Miscellaneous Contractual Exp										
8437 - Phoenix Staffing & Management Systems	24454	Temp Services - McGary 11/18/18	Paid by EFT # 50273		11/28/2018	11/30/2018	11/30/2018		12/10/2018	662.78
8437 - Phoenix Staffing & Management Systems	24443	Temp Services - McGary 11/11/18	Paid by EFT # 50273		11/11/2018	11/30/2018	11/30/2018		12/10/2018	748.30
2748 - Accurate Document Destruction Inc (GROOT)	15641932	3 96 gallon toters - shred 11/9/2018	Paid by EFT # 50368		11/30/2018	11/30/2018	11/30/2018		12/24/2018	165.00
8437 - Phoenix Staffing & Management Systems	24432	Temp Services - McGary 11/10/2018	Paid by EFT # 50545		10/31/2018	11/30/2018	11/30/2018		12/24/2018	684.16
8437 - Phoenix Staffing & Management Systems	24465	Temp Services - McGary 12/05/2018	Paid by EFT # 50545		11/25/2018	11/30/2018	11/30/2018		12/24/2018	513.12
8437 - Phoenix Staffing & Management Systems	24476	Temp Services - McGary 11/30/2018	Paid by EFT # 50545		11/30/2018	11/30/2018	11/30/2018		12/24/2018	748.30
							Account 55000 - Miscellaneous Contractual Exp Totals		Invoice Transactions 6	<u>\$3,521.66</u>
Account 60000 - Office Supplies										
3578 - Warehouse Direct Office Products	4108235-0	HRM supplies -hanging folders, desk pad, calendars, manilla fold	Paid by EFT # 50345		11/21/2018	11/30/2018	11/30/2018		12/10/2018	44.70
3578 - Warehouse Direct Office Products	4122137-0	HRM Ink, stamp x/stamper bk	Paid by EFT # 50619		12/05/2018	12/14/2018	12/14/2018		12/24/2018	4.91
3578 - Warehouse Direct Office Products	4122231-0	HRM Tab, hang folder, 1/3ct, 25, cr	Paid by EFT # 50619		12/05/2018	12/14/2018	12/14/2018		12/24/2018	2.02
3578 - Warehouse Direct Office Products	4130640-0	HRM Binder, D, Bk, 5", CV	Paid by EFT # 50619		12/12/2018	12/14/2018	12/14/2018		12/24/2018	28.61
							Account 60000 - Office Supplies Totals		Invoice Transactions 4	<u>\$80.24</u>
Account 60010 - Operating Supplies										
4526 - Fifth Third Bank	7740-TK-11/18	ILLINOIS CHAMBER OF CO 3129837110 IL	Paid by EFT # 50443		12/04/2018	11/30/2018	11/30/2018		12/24/2018	1,598.00
							Account 60010 - Operating Supplies Totals		Invoice Transactions 1	<u>\$1,598.00</u>
							Sub-Department 120 - Human Resource Management Totals		Invoice Transactions 13	<u>\$6,266.29</u>
							Department 120 - Human Resource Management Totals		Invoice Transactions 13	<u>\$6,266.29</u>
							Fund 001 - General Fund Totals		Invoice Transactions 13	<u>\$6,266.29</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/18 - 12/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 010 - Insurance Liability											
Department 120 - Human Resource Management											
Sub-Department 130 - Insurance Liability- HRM											
Account 50000 - Project Administration Services											
8258 - CCMSI	0109865-IN	Claims & Administration Fee January 2018	Paid by EFT # 50130		01/19/2018	11/30/2018	11/30/2018		12/10/2018	5,884.17	
1016 - Wine Sergi Insurance (Acrisure, LLC)	40395	Liability Insurance Premium 2018-2019	Paid by EFT # 50354		11/27/2018	11/30/2018	12/01/2018		12/10/2018	933,698.00	
8258 - CCMSI	117217-IN	Claims & Administration Fee November 2018	Paid by EFT # 50403		11/29/2018	11/30/2018	11/30/2018		12/24/2018	5,884.17	
									Account 50000 - Project Administration Services Totals	Invoice Transactions 3	\$945,466.34
Account 50150 - Contractual/Consulting Services											
1026 - Laner Muchin Ltd	550791	November 2018 Retainer & Legal Services through 10/20/18	Paid by EFT # 50229		11/01/2018	11/30/2018	11/30/2018		12/10/2018	7,229.77	
8741 - Grant S. Wegner	WEG103118	Ethics Advisor 12/1/17-10/31/18	Paid by EFT # 50351		10/31/2018	11/30/2018	11/30/2018		12/10/2018	1,589.00	
1026 - Laner Muchin Ltd	552126A	Legal Services through 11/20/18	Paid by EFT # 50498		12/01/2018	12/13/2018	11/30/2018		12/24/2018	5,247.70	
1026 - Laner Muchin Ltd	552126B	December 2018 Retainer	Paid by EFT # 50498		12/01/2018	12/10/2018	12/10/2018		12/24/2018	5,833.33	
									Account 50150 - Contractual/Consulting Services Totals	Invoice Transactions 4	\$19,899.80
Account 53000 - Liability Insurance											
1063 - Meade Inc.	680698	Traffic Signal Peplow & Ramm	Paid by EFT # 50245		05/21/2018	11/30/2018	11/30/2018		12/10/2018	2,226.10	
10407 - Physicians Immediate Care North Chicago, LLC	4065466	Hep B Vaccines HRM	Paid by EFT # 50274		10/10/2018	11/30/2018	11/30/2018		12/10/2018	95.00	
10407 - Physicians Immediate Care North Chicago, LLC	4071367	Hep B Vaccines HRM	Paid by EFT # 50274		11/07/2018	11/30/2018	11/30/2018		12/10/2018	350.00	
3033 - Ryder Truck Rental Inc	QZ7102	Truck Rental - Insurance	Paid by Check # 364723		11/12/2018	11/30/2018	11/30/2018		12/10/2018	259.00	
3033 - Ryder Truck Rental Inc	QZ7102-2	Truck Rental - Insurance	Paid by Check # 364723		11/30/2018	11/30/2018	11/30/2018		12/10/2018	364.00	
8728 - State Street Collision, Inc.	7909	2013 Ford Explorer Police	Paid by EFT # 50315		11/26/2018	11/30/2018	11/30/2018		12/10/2018	8,032.83	
11377 - Via Carlita LLC dba Hawk Ford of St. Charles	10495	Ford Taurus Parts	Paid by EFT # 50335		11/27/2018	11/30/2018	11/30/2018		12/10/2018	239.07	
8258 - CCMSI	63789-IN	Liability Payment	Paid by EFT # 50403		11/30/2018	11/30/2018	11/30/2018		12/24/2018	5,698.80	
8258 - CCMSI	117497-IN	Claims Fee True Up for Claims 12/1/17-11/30/18	Paid by EFT # 50403		12/13/2018	11/30/2018	11/30/2018		12/24/2018	878.00	



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/18 - 12/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53000 - Liability Insurance										
8258 - CCMSI	64154-IN	Advanced Funding for Settlement - Jane Doe IV 17D45F154026	Paid by EFT # 50403		12/14/2018	12/14/2018	12/14/2018		12/24/2018	25,000.00
8258 - CCMSI	64144-IN	Advanced Funding for Settlement - Heather Gregory 17D45F154021	Paid by EFT # 50403		12/14/2018	12/14/2018	12/14/2018		12/24/2018	25,000.00
1207 - Lund Industries Inc	93051	PASS System with Dual speakers for Utility/LED Lights	Paid by Check # 364892		12/04/2018	12/14/2018	12/14/2018		12/24/2018	1,399.16
8728 - State Street Collision, Inc.	7952	2014 Ford Taurus Police 1FAHP2MKXEG164964	Paid by EFT # 50588		11/28/2018	11/30/2018	11/30/2018		12/24/2018	1,119.70
8728 - State Street Collision, Inc.	7932	2015 Ford Explorer Police Vin:1FMK8AR3FGB03596	Paid by EFT # 50588		12/03/2018	12/14/2018	12/14/2018		12/24/2018	3,559.70
11377 - Via Carlita LLC dba Hawk Ford of St. Charles	10813	REC MOULDI & REINFO	Paid by EFT # 50615		12/05/2018	12/14/2018	12/14/2018		12/24/2018	98.16
1016 - Wine Sergi Insurance (Acrisure, LLC)	20181214	Credit Memo (Policies for John Peters and Lisa Smith)	Paid by EFT # 50627		05/18/2018	11/30/2018	11/30/2018		12/24/2018	(2,350.00)
1016 - Wine Sergi Insurance (Acrisure, LLC)	96476	PO David Rickert County Treasurer	Paid by EFT # 50627		11/27/2018	11/30/2018	11/30/2018		12/24/2018	5,325.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	96565	PO John Cunningham - Clerk eff 12/1/18 renewal	Paid by EFT # 50627		11/27/2018	12/14/2018	12/14/2018		12/24/2018	400.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	96631	PO Ron Hain/Sheriff eff 12/1/18	Paid by EFT # 50627		11/27/2018	12/14/2018	12/14/2018		12/24/2018	266.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	96576	PO Ron Hain/Sheriff eff 12/1/18 NEWB	Paid by EFT # 50627		11/27/2018	12/14/2018	12/14/2018		12/24/2018	325.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	96477	PO Donald Pate - Cheif Security Officer RENB eff 12/1/18	Paid by EFT # 50627		11/27/2018	12/14/2018	12/14/2018		12/24/2018	185.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	97954	Notary - Carrollyn Brady RENB	Paid by EFT # 50627		12/05/2018	12/14/2018	12/14/2018		12/24/2018	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	97950	Notary - Krysta Kaus NEWB	Paid by EFT # 50627		12/05/2018	12/14/2018	12/14/2018		12/24/2018	25.00
1016 - Wine Sergi Insurance (Acrisure, LLC)	97948	Notary - Aaron Feiza RENB	Paid by EFT # 50627		12/05/2018	12/14/2018	12/14/2018		12/24/2018	25.00
Account 53000 - Liability Insurance Totals									Invoice Transactions 24	\$78,545.52



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/18 - 12/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount
Fund 010 - Insurance Liability										
Department 120 - Human Resource Management										
Sub-Department 130 - Insurance Liability- HRM										
Account 53010 - Workers Compensation										
8258 - CCSI	63788-IN	Liability Payment	Paid by EFT # 50403		11/30/2018	11/30/2018	11/30/2018		12/24/2018	64,693.11
							Account 53010 - Workers Compensation Totals		Invoice Transactions 1	<u>\$64,693.11</u>
Account 53110 - Employee Training										
8764 - General Medical Devices Inc(dba AED Professionals)	63819	WorldPoint Valve Pk 50, Laerdal Compression Clicker	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	427.90
8764 - General Medical Devices Inc(dba AED Professionals)	63748	Zoll AED Plus, Type 123 Lithium Batteries Qty 10	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	350.00
8764 - General Medical Devices Inc(dba AED Professionals)	63750	Prestan Professional Adult 50 pk face shields	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	17.27
8764 - General Medical Devices Inc(dba AED Professionals)	63750-a	Prestan Professional Infant 50 Pk Face Shield	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	13.45
8764 - General Medical Devices Inc(dba AED Professionals)	63021	Zoll AED Plus Stat Padz II	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	405.00
8764 - General Medical Devices Inc(dba AED Professionals)	63021-A	Zoll CPR-D Padz	Paid by EFT # 50454		10/30/2018	11/30/2018	11/30/2018		12/24/2018	2,256.00
							Account 53110 - Employee Training Totals		Invoice Transactions 6	<u>\$3,469.62</u>
							Sub-Department 130 - Insurance Liability- HRM Totals		Invoice Transactions 38	<u>\$1,112,074.39</u>
							Department 120 - Human Resource Management Totals		Invoice Transactions 38	<u>\$1,112,074.39</u>
							Fund 010 - Insurance Liability Totals		Invoice Transactions 38	<u>\$1,112,074.39</u>
Fund 380 - Veterans' Commission										
Department 660 - Veterans' Commission										
Sub-Department 660 - Veterans' Commission										
Account 52140 - Repairs and Maint- Copiers										
8930 - Impact Networking, LLC	1278387	Copier Overage for November	Paid by EFT # 50479		11/28/2018	12/28/2018	11/30/2018	12/03/2018	12/24/2018	49.31
							Account 52140 - Repairs and Maint- Copiers Totals		Invoice Transactions 1	<u>\$49.31</u>
Account 53120 - Employee Mileage Expense										
9019 - Jacob Zimmerman	121318	Roundtrip Mileage to Hines VA Director's Meeting	Paid by EFT # 50631		12/13/2018	01/13/2019	11/30/2018	12/13/2018	12/24/2018	27.58
9019 - Jacob Zimmerman	121318a	Round trip mileage to VISN 12 VSO Meeting - Hines, IL	Paid by EFT # 50631		12/13/2018	01/13/2019	12/13/2018	12/06/2018	12/24/2018	27.58
							Account 53120 - Employee Mileage Expense Totals		Invoice Transactions 2	<u>\$55.16</u>



Human Services Accounts Payable by GL Distribution

Payment Date Range 12/01/18 - 12/31/18

Vendor	Invoice No.	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Amount	
Fund 380 - Veterans' Commission											
Department 660 - Veterans' Commission											
Sub-Department 660 - Veterans' Commission											
Account 60000 - Office Supplies											
1024 - Ready Refresh by Nestle (Ice Mountain)	18K8106647400	November Bill	Paid by EFT # 50557		11/26/2018	12/14/2018	11/30/2018	12/03/2018	12/24/2018	19.29	
									Account 60000 - Office Supplies Totals	Invoice Transactions 1	<u>\$19.29</u>
Account 60050 - Books and Subscriptions											
3250 - LexisNexis Matthew Bender	06564704	NVLSV Veterans Benefits Manual and Federal Laws Book Bundle	Paid by EFT # 50235		11/14/2018	12/14/2018	11/29/2018	11/19/2018	12/10/2018	245.11	
									Account 60050 - Books and Subscriptions Totals	Invoice Transactions 1	<u>\$245.11</u>
Account 60070 - Computer Hardware- Non Capital											
4526 - Fifth Third Bank	8705-JZ-11/18	PIV Card Reader for VA Systems Access	Paid by EFT # 50443		12/04/2018	01/04/2019	11/30/2018	12/04/2018	12/24/2018	48.01	
									Account 60070 - Computer Hardware- Non Capital Totals	Invoice Transactions 1	<u>\$48.01</u>
									Sub-Department 660 - Veterans' Commission Totals	Invoice Transactions 6	<u>\$416.88</u>
									Department 660 - Veterans' Commission Totals	Invoice Transactions 6	<u>\$416.88</u>
									Fund 380 - Veterans' Commission Totals	Invoice Transactions 6	<u>\$416.88</u>
									Grand Totals	Invoice Transactions 57	<u>\$1,118,757.56</u>



Tuition Reimbursement FYTD

Payment Date Range 12/01/18 - 12/31/18

<u>Vendor</u>	<u>Invoice No.</u>	<u>Invoice Description</u>	<u>Status</u>	<u>Held Reason</u>	<u>Invoice Date</u>	<u>Due Date</u>	<u>G/L Date</u>	<u>Received Date</u>	<u>Payment Date</u>	<u>Invoice Amount</u>
---------------	--------------------	----------------------------	---------------	--------------------	---------------------	-----------------	-----------------	----------------------	---------------------	-----------------------

No Records Exist

VETERANS ASSISTANCE COMMISSION
OF
KANE COUNTY, ILLINOIS

Jacob A. Zimmerman, Superintendent



Annual Report

Fiscal Year 2018

Table of Contents

Introductory Letter	3
Glossary of Terms	4
Veterans Assistance Commission Delegates and Alternates 2018	5
Our Mission	6
Organizational Chart	6
Section I: Operational Summary	7
Section II: General Kane County Veteran Statistics	12
Section III: Client Reviews	14
Conclusion	15
References	16

COUNTY OF KANE
VETERANS ASSISTANCE COMMISSION

JACOB A. ZIMMERMAN
Superintendent



COUNTY GOVERNMENT CENTER
719 South Batavia Avenue, Building A
Geneva, Illinois 60134-3077
Phone: (630) 232-3550
Fax: (630) 232-5403
www.countyofkane.org/pages/veterans.aspx

State of Illinois
Governor Bruce V. Rauner
207 State House
Springfield, Illinois 62706-0001

December 18, 2018

Dear Governor Rauner,

It is with great pleasure that I present you with the annual report of the Veterans Assistance Commission of Kane County, Illinois, pursuant to Chapter 330, Part 45, Section 8 of the Illinois Compiled Statutes.

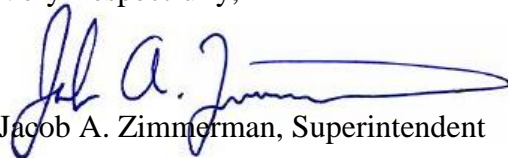
As the foremost veteran advocacy agency in Illinois' 7th most veteran populous county, we provide services in the following categories:

- 1.) Advocacy
- 2.) Benefit Application Filing and Claims Management
- 3.) Financial Assistance for Indigent Veterans

In Fiscal Year 2018, the Commission was instrumental in securing \$4,572,117.15 in new benefits for Kane County veterans, their dependents, and their survivors from the United States Department of Veterans Affairs (VA). That represents a return to the community of \$15.01 for every dollar of property tax revenue received by the Commission. That amount does not take into account money that we helped our veterans save by assisting them in accessing VA health care, home loan, or education benefits. Consequently, the Commission continues to be a significant and judicious governmental entity at the county level.

Thank you for your support of our county's veterans. Please feel free to contact me if you have any questions, comments, or concerns.

Very Respectfully,


Jacob A. Zimmerman, Superintendent

Glossary of Terms

Compensation: See “Disability Compensation”

Dependency and Indemnity Compensation (DIC): A tax-free monetary benefit paid to eligible survivors of military service members who died in the line of duty or eligible survivors of veterans whose death resulted from a service-related injury or disease.

Disability Compensation: A tax-free monetary benefit paid to veterans with disabilities that are the result of a disease or injury incurred in or aggravated during active military service.

Functional Zero: A goal that is reached when the number of veterans experiencing homelessness within a community is less than the average number of veterans being connected with permanent housing each month.

Intent-to-File: An application for veterans and survivors who intend to file a claim for VA compensation, pension, or survivors’ benefits which preserves the effective date of future benefits while the claimant is gathering supporting documentation for their formal claim.

Non-Service Connected Pension: See “Pension”

Pension: A tax-free needs-based monetary benefit paid to wartime veterans, who meet certain age or non-service connected disability requirements.

Pension Management Center: A department at certain VA Regional Offices that is responsible for processing and adjudicating claims for pension, survivor’s pension, dependency and indemnity compensation, and burial benefits.

Regional Office: One of 56 VA offices located nationwide responsible for processing and adjudicating VA benefits which primarily includes disability compensation.

Superintendent: Supervisor who has the executive powers of the Veterans Assistance Commission.

Survivor’s Pension: A tax-free needs-based monetary benefit payable to a low-income, unremarried surviving spouse and/or unmarried child(ren) of a deceased wartime veteran.

VA Health Care: A comprehensive medical benefits package available to qualifying veterans which includes primary and specialty care at VA hospitals and clinics.

Veterans Service Officer: An individual who is accredited by the U.S. Department of Veterans Affairs and is able to assist veterans and their dependents in filing claims for benefits with the VA.

Work/Study Student: A veteran student who is using VA education benefits and is paid by the VA to do VA related work at no cost to the County.

Veterans Assistance Commission Delegates and Alternates 2018

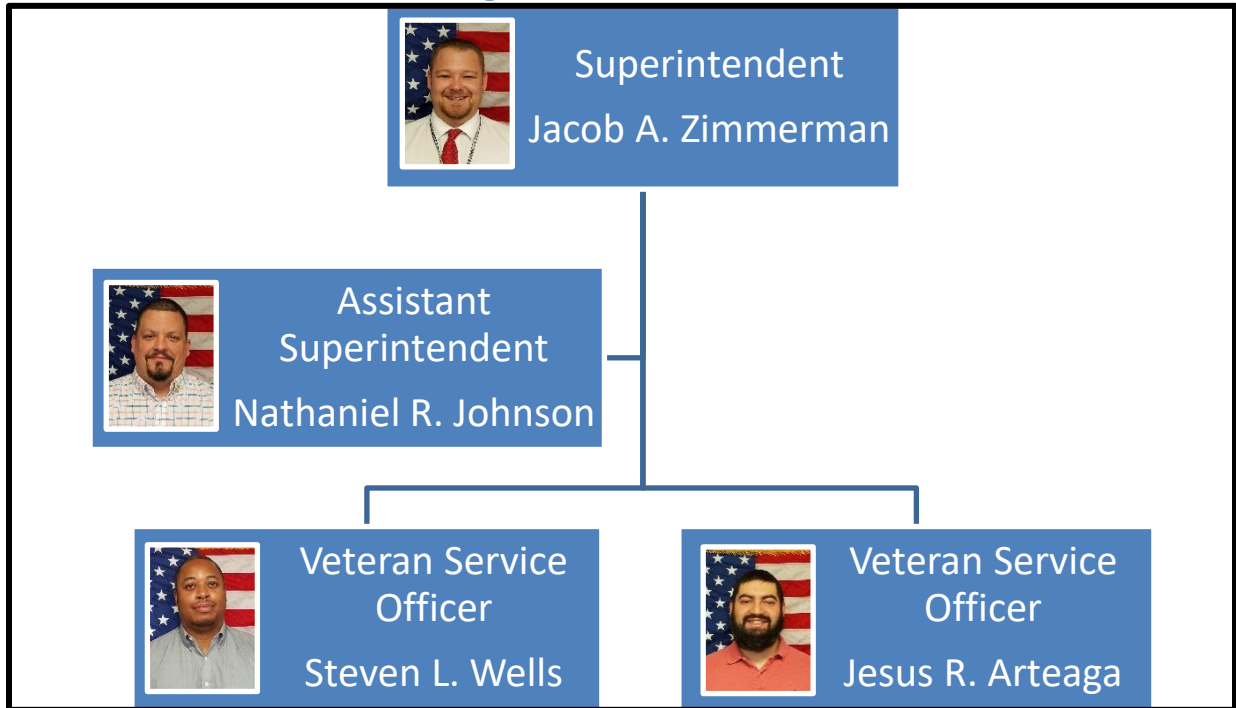
President Dale A. Dopkins – Hampshire American Legion Post 680
Vice-President Andrew J. Balafas – Saint Charles Amvets Post 503
Secretary Robert J. Zeman – Batavia VFW Post 1197
Treasurer Robert A. Getz – Elgin VFW Post 1307
Chaplain Barry E. Roberts – Elgin Amvets Post 202
Judge Advocate Gary M. Leonard – Saint Charles American Legion Post 342
Executive Committee James A. Schnaitman* – Elburn American Legion Post 630
Executive Committee Robert J. Bailey – Montgomery VFW Post 7452
Executive Committee Barry E. Roberts – Elgin Amvets Post 202
Delegate John P. Haffey – Elgin American Legion Post 57
Alternate Donald J. Sleeman – Elgin American Legion Post 57
Delegate David Hegg – Geneva American Legion Post 75
Alternate Carl J. Szajkovics – Geneva American Legion Post 75
Delegate John E. Montesano – Aurora American Legion Post 84
Alternate John C. Muschler – Aurora American Legion Post 84
Delegate Barry E. Roberts – Elgin Amvets Post 202
Alternate Frank E. DeLoncker Jr. – Elgin Amvets Post 202
Delegate Kevin Kostuchowski – Maple Park American Legion Post 312
Alternate Don J. Grillo – Maple Park American Legion Post 312
Delegate Gary M. Leonard – Saint Charles American Legion Post 342
Delegate Joshua J. Pfeuffer – Aurora VFW Post 468
Alternate Arthur Lomas – Aurora VFW Post 468
Delegate Andrew J. Balafas – Saint Charles Amvets Post 503
Alternate Angelo M. Diliberti – Saint Charles Amvets Post 503
Delegate Richard T. Kirk – Batavia American Legion Post 504
Alternate David M. Jordan – Batavia American Legion Post 504
Delegate James C. Schnaitman* – Elburn American Legion Post 630
Alternate Norbert A. Lund – Elburn American Legion Post 630
Delegate Duane A. Foss – Carpentersville American Legion Post 679
Delegate T.R. Smith – Hampshire American Legion Post 680
Alternate Dale A. Dopkins – Hampshire American Legion Post 680
Delegate Stanley E. Herzog – Geneva Vietnam Veterans of American Chapter 693
Alternate Jim Wiora – Geneva Vietnam Veterans of American Chapter 693
Delegate Robert J. Zeman – Batavia VFW Post 1197
Delegate Richard R. Matthys – Fox Valley Marine Corps League Detachment 1233
Delegate Robert A. Getz – Elgin VFW Post 1307
Alternate Gene Fowler – Elgin VFW Post 1307
Delegate Pat Boyle – Saint Charles VFW Post 5036
Alternate James D. Patinka – Saint Charles VFW Post 5036
Delegate Robert J. Bailey – Montgomery VFW Post 7452
Alternate Bill Regan – Montgomery VFW Post 7452
Delegate Dennis Harris – Hampshire VFW Post 8043
Alternate Lowell Reiser* – Hampshire VFW Post 8043

**James Schnaitman and Lowell Reiser passed away during this term, they are sorely missed.*

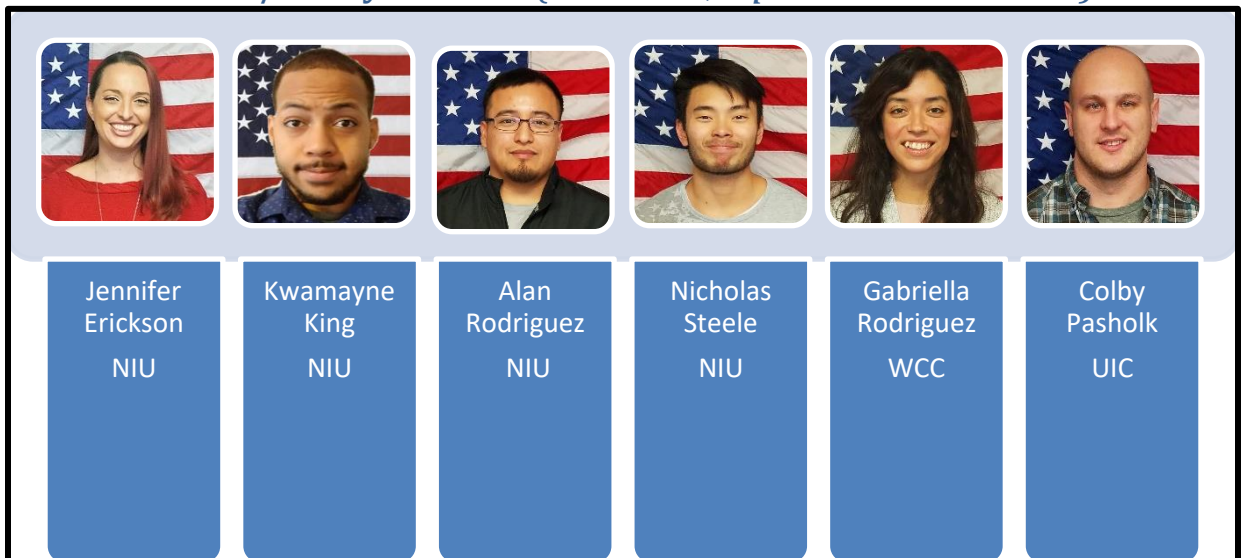
Our Mission

To maximize the benefits for and improve the welfare of veterans in the County of Kane by serving as the central assistance and advocacy agency for veterans residing therein.

Organizational Chart

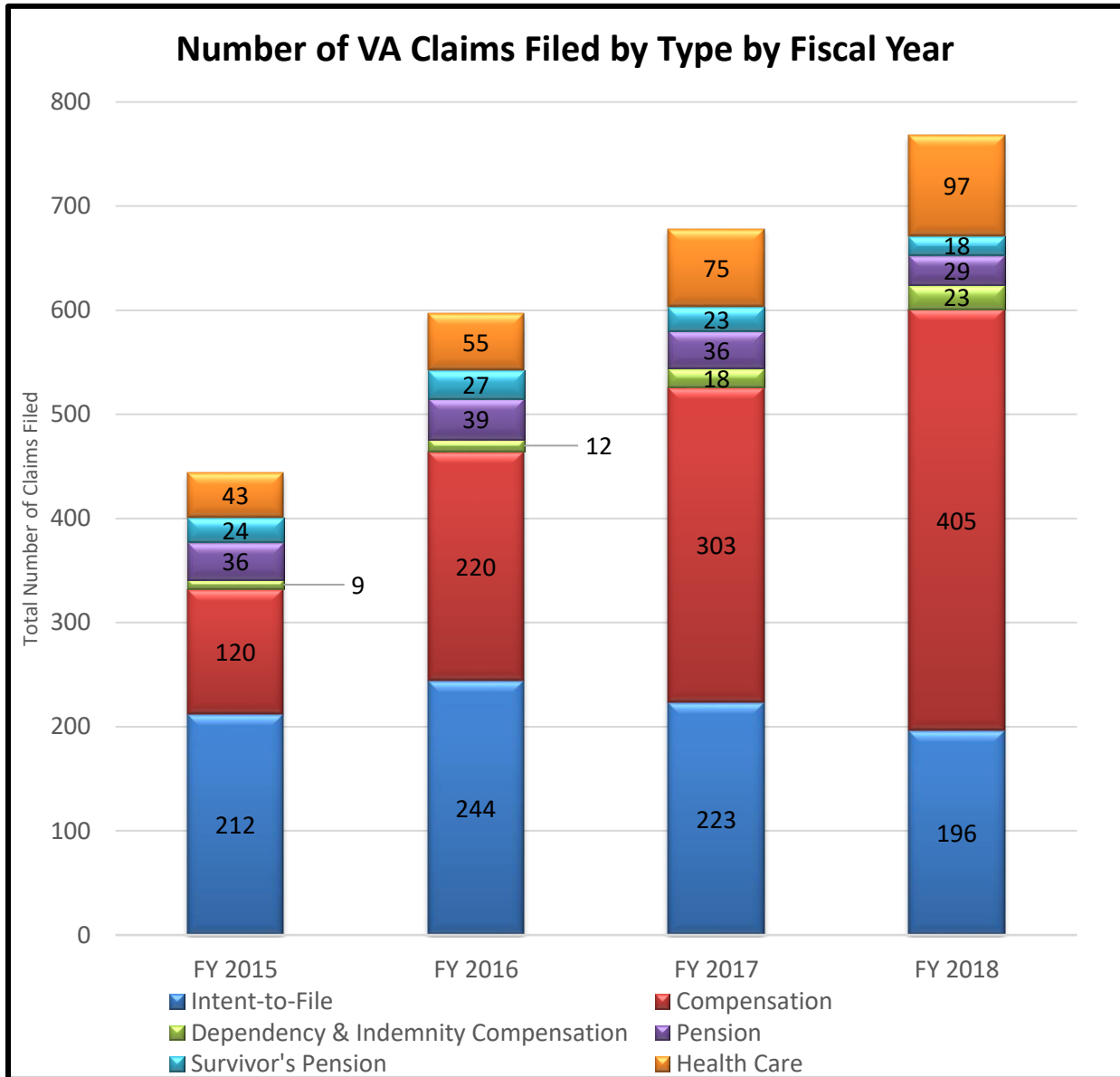


Work/Study Interns (Seasonal, Up to Five at a Time)

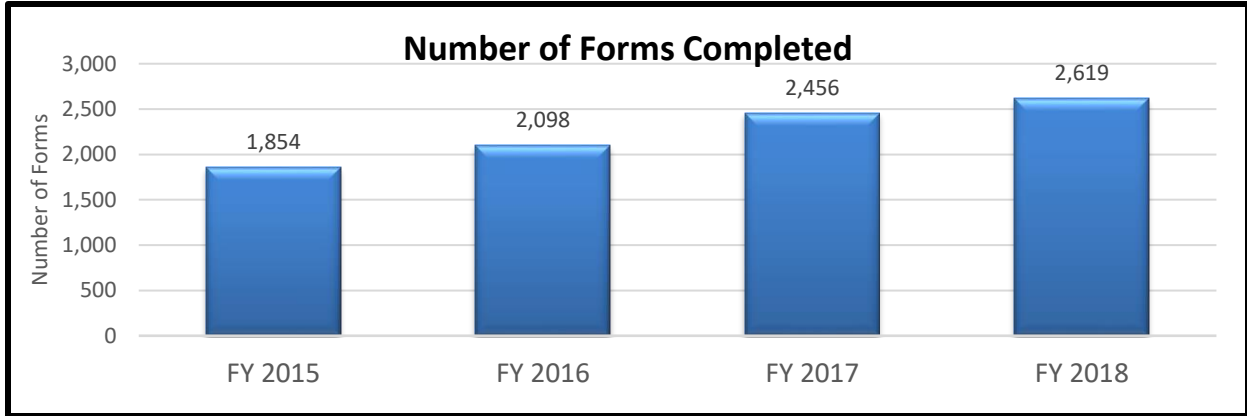


Work/Study students are a wonderful asset to our team. They come at no cost through VA education benefit programs and worked a total of 1,684 hours in our office in FY 2018.

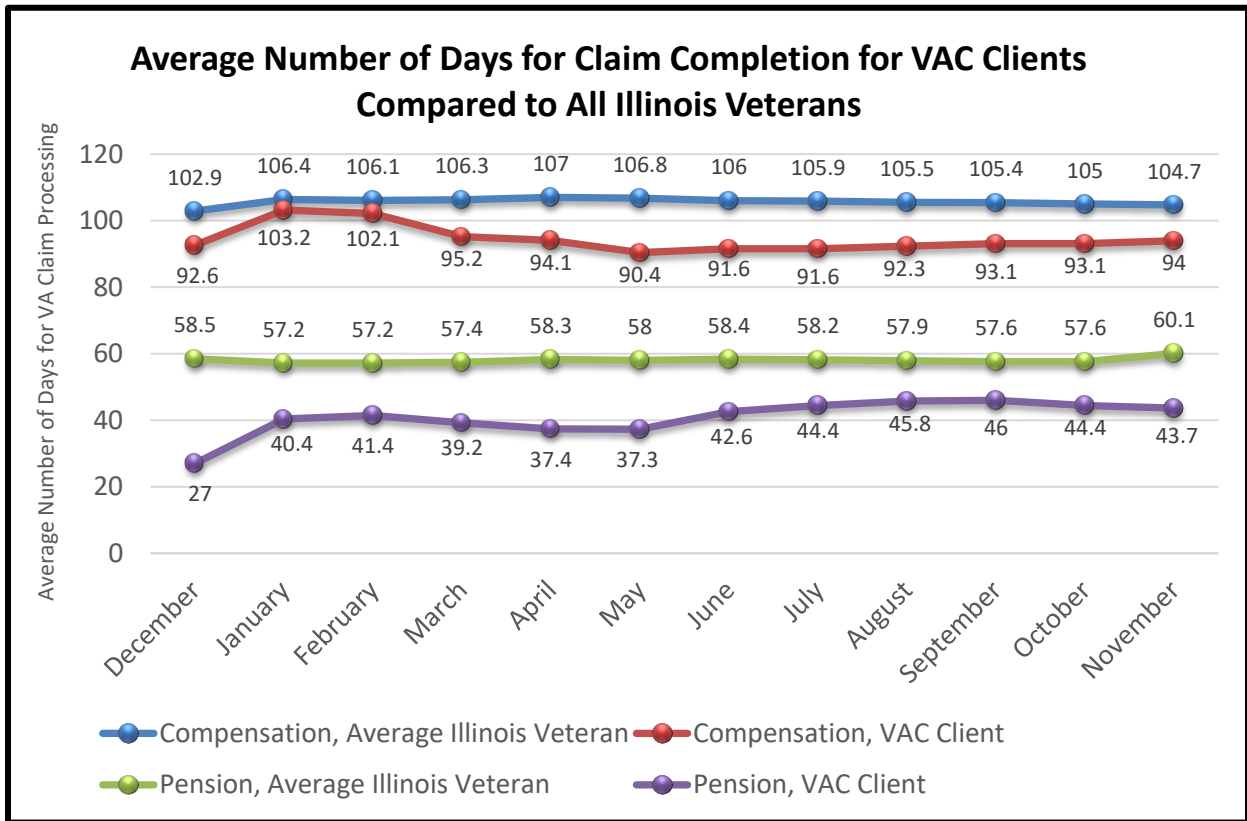
Section I: Operational Summary



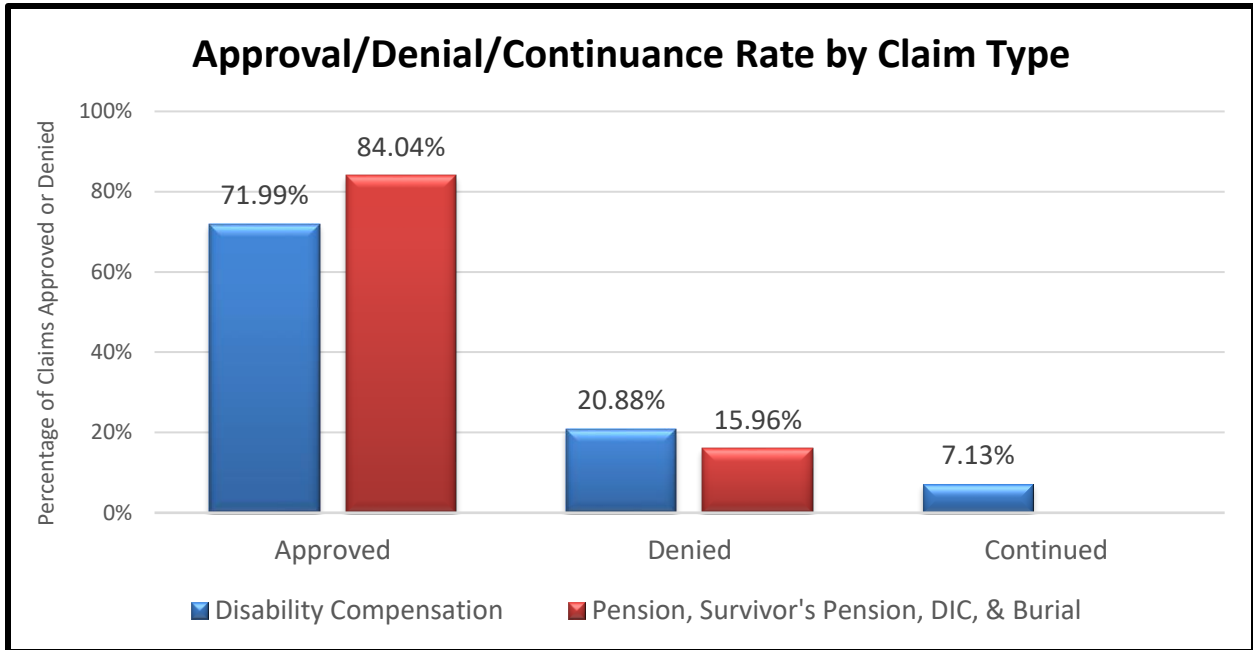
Commission staff completed 90 more claims than in Fiscal Year 2017 representing a 13.3% increase in application filing workload. Filing applications for VA benefits remains the Commission's focus in its mission to maximize benefits for Kane County veterans. Our goal going into Fiscal Year 2019 is to leverage efficiencies to add elasticity to our current workload capacities. Commission staff will emphasize filing Fully Developed Claims, Decision Ready Claims, and utilizing the Stakeholder Enterprise Portal which will allow us to continue to grow our workload in future years and reduce the amount of rework performed by staff.



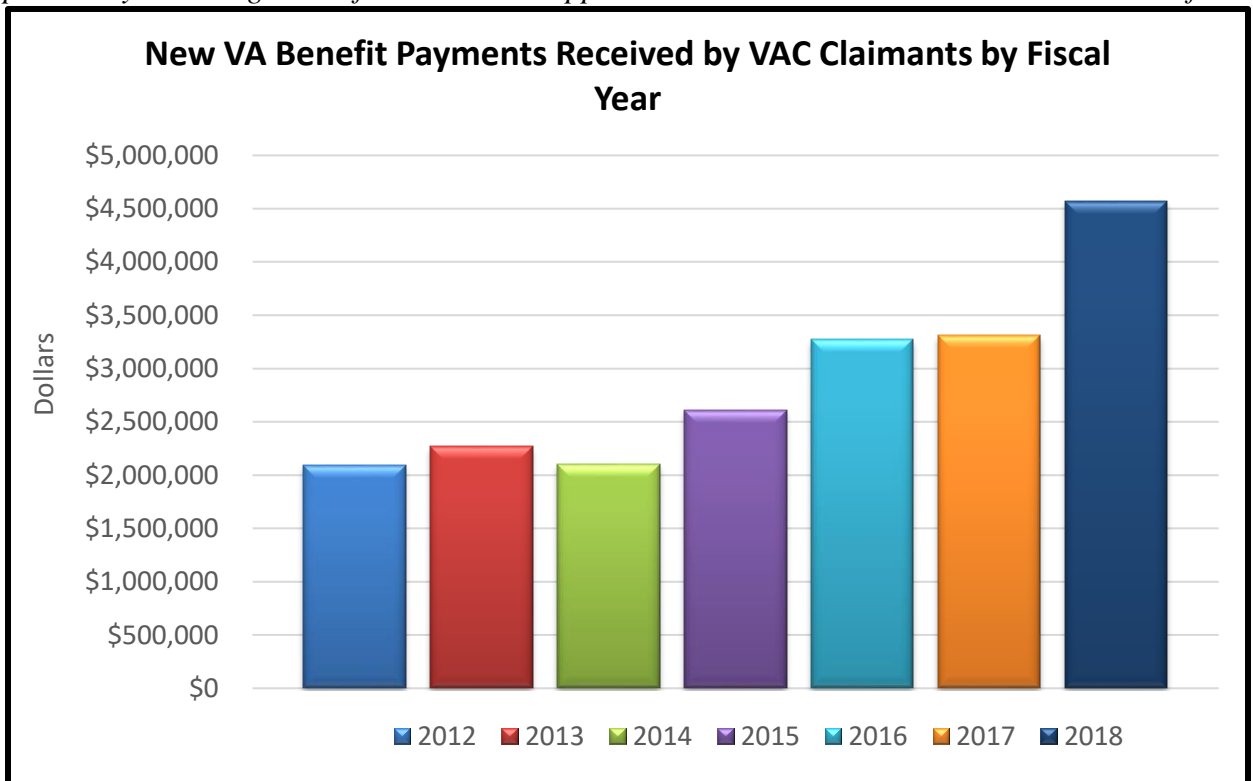
As a byproduct of an increase in the number of claims filed in Fiscal Year 2018, Commission staff completed 163 more forms than the previous fiscal year representing a 6.6% increase over last fiscal year. The number of forms completed is a solid production measure as claims filed can be relatively easy with filing one form or fairly complex with filing six or more forms in support of a single claim.



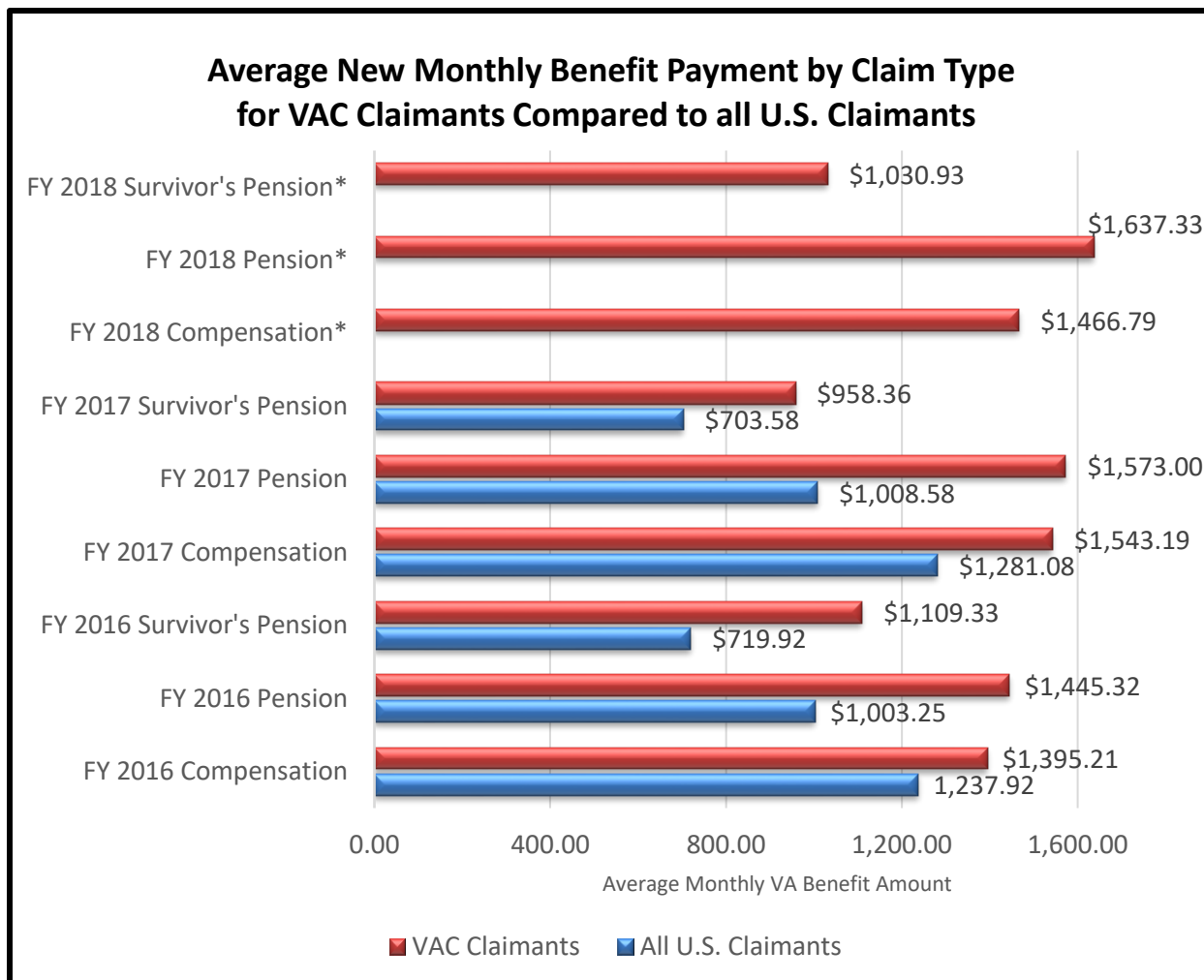
Commission staff prides themselves in identifying efficiencies in the claims filing process. Through continuous process improvement and quality control, Commission staff identifies submission techniques which, in addition to ensuring claim forms are thoroughly completed and error-free, promotes a faster average processing time. This is reflected in the chart above which shows that for the entire fiscal year, claims filed by Commission staff were processed faster than the average claim filed by an Illinois veteran. This is a testament to our staff's ability to adapt to change and also to the training they receive annually to maintain their accreditation. [1]



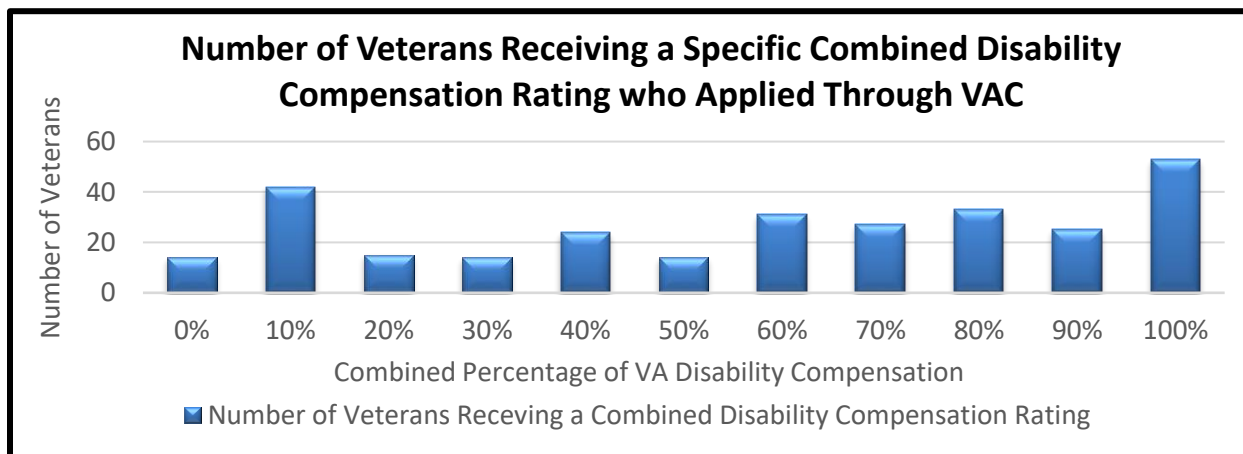
As depicted in this chart, a vast majority of the claimants that we file applications for receive a favorable decision on their claim. It should be noted that for the purposes of this chart “approved” means that at least one contention on the claim was approved, “denied” means that all contentions on the claim were denied, and “continued” means that the veteran was previously receiving a benefit but that our application did not cause an increase in that benefit.



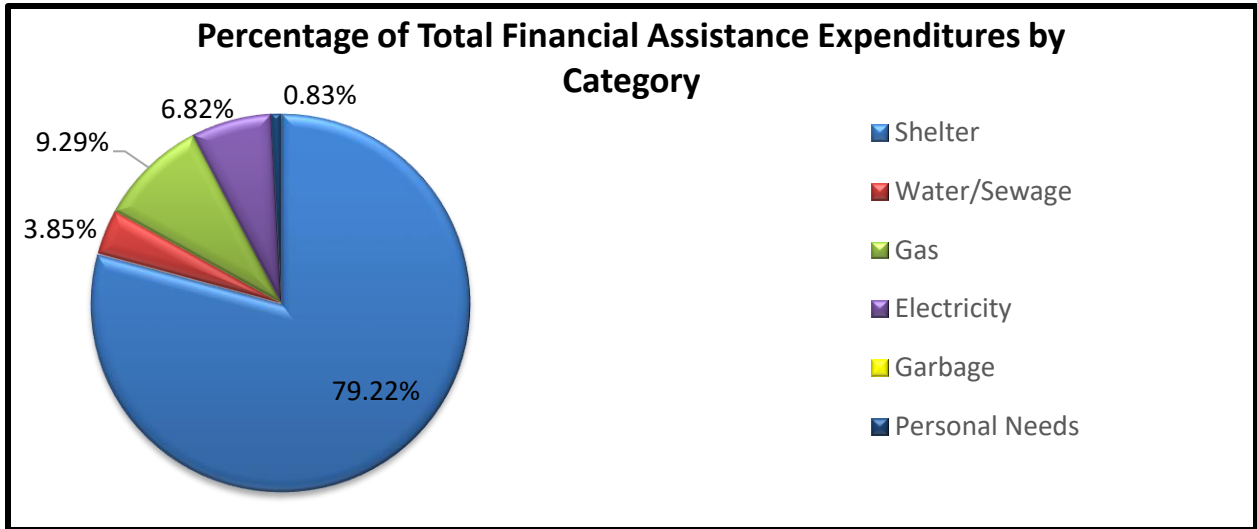
This chart simply shows the amount of new benefits awarded to our claimants by the VA by fiscal year. Our new benefit payments production has increased by 118% since 2012.



The above chart shows that for the past two fiscal years, claimants who filed their claim through our office received a higher monthly benefit than the average claimant nationally. *Fiscal Year 2018 data is not yet available from the VA. [2]

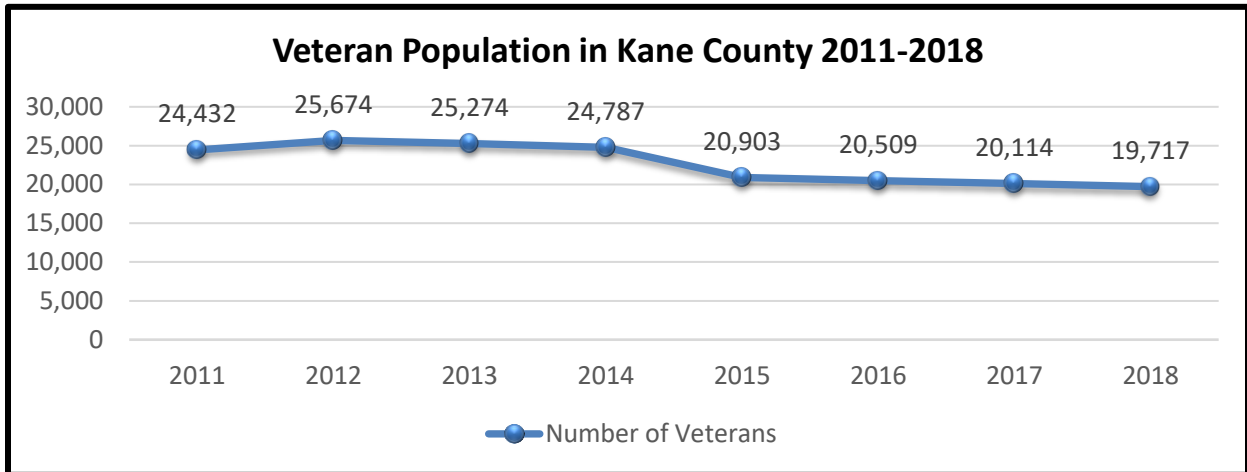


Depicted above is the breakdown of the combined disability compensation rating for the 292 of our clients who received a disability compensation decision in Fiscal Year 2018. The mean disability compensation rating for our clients this fiscal year is 60% while the mode is 100%.

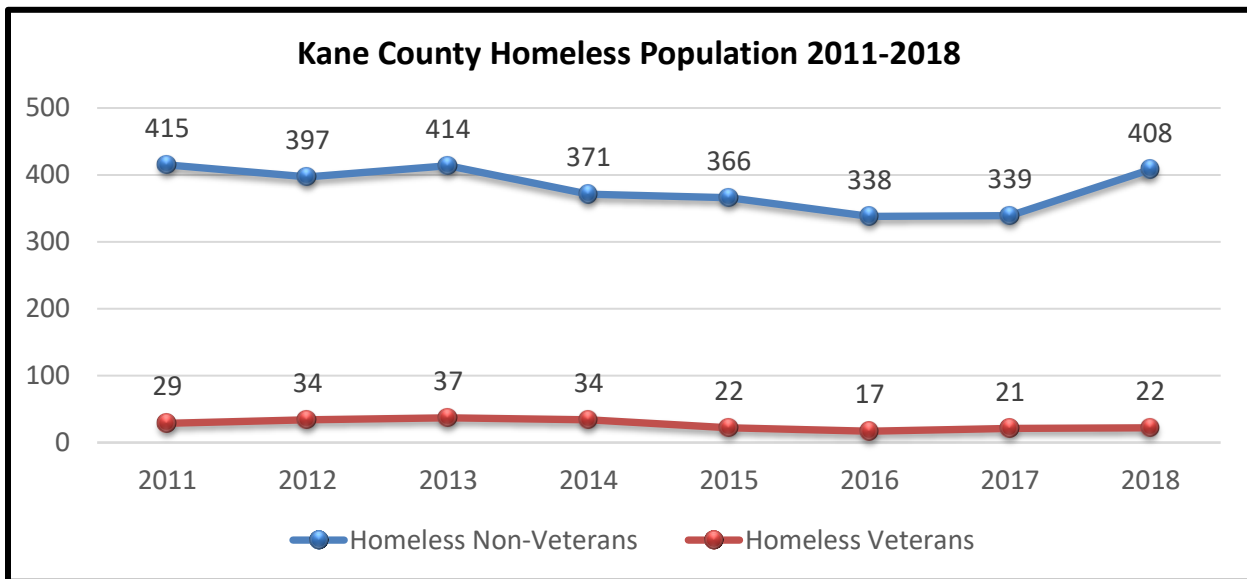


The Commission's Financial Assistance Program for indigent veterans remains a small, but critical, piece of the Commission's mission. The program's utilization has declined due to Commission staff helping claimants obtain better federal benefits and veterans in Kane County having a significantly higher median income than the average non-veteran citizen residing here does. However, it serves as a vital lifeline for those veterans who have fallen on hard times. This program can pay a veteran's rent, utilities, as well as food and personal needs up to a capped amount that is dependent upon their family size. No funds are paid directly to the veteran with exception of food and personal needs vouchers which are given to recipients and are redeemable at Aldi's – a widely available grocery store in Kane County, which is also headquartered in Kane County, and provides the vouchers which are not redeemable for alcoholic beverages. The chart above shows the breakdown in utilization by service provided for our financial assistance recipients.

Section II: General Kane County Veteran Statistics

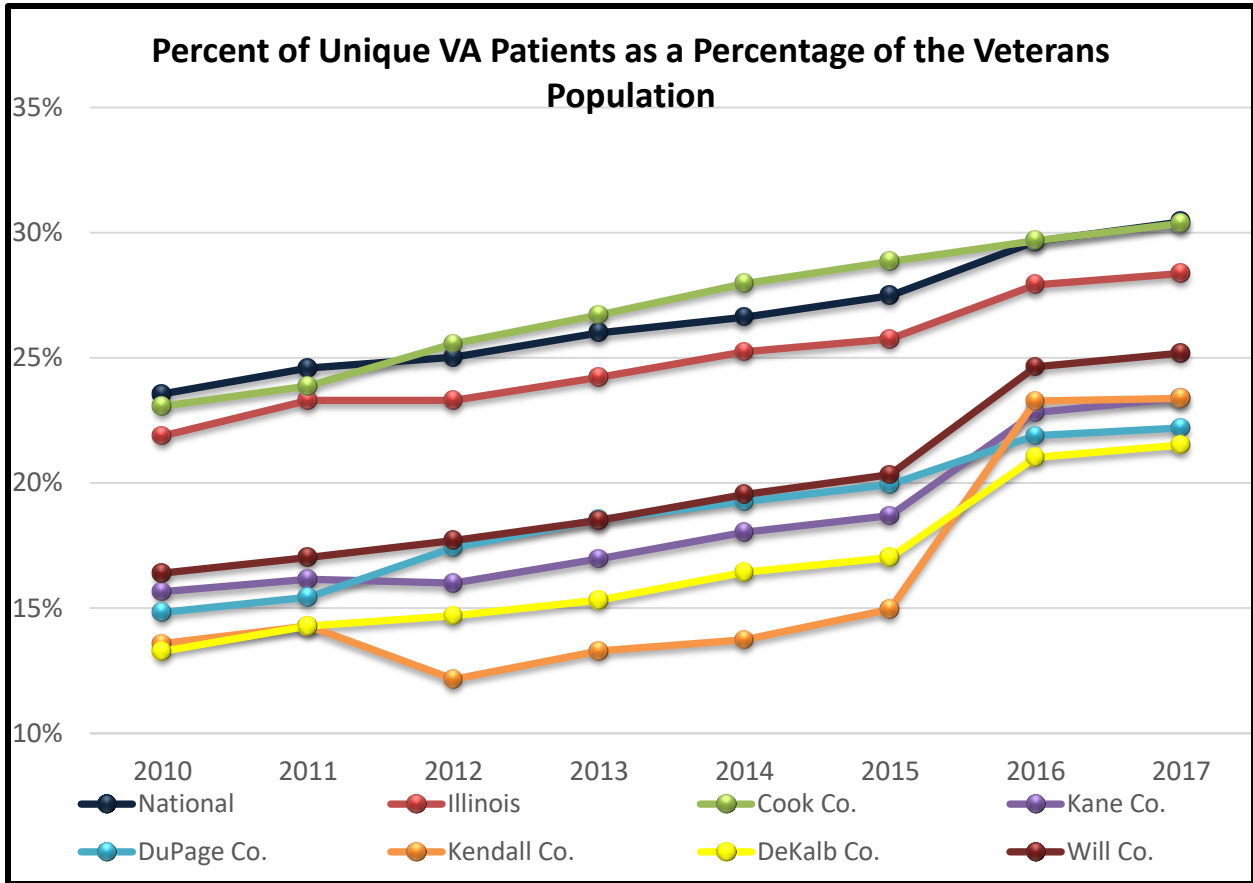


The veteran population in the United States is projected to decline by 38.8% by 2045. [3]

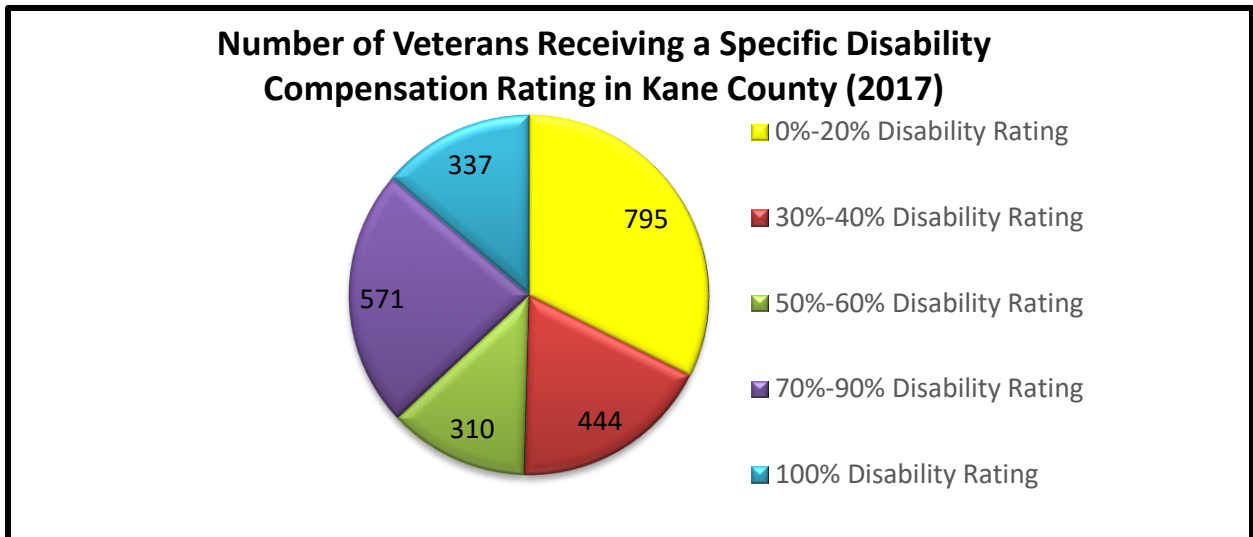


The interagency Kane County Homeless Veterans Task Force is actively engaging the homeless veteran population to reduce its number and reach “Functional Zero.” [4]

<u>2018 Statistics</u>	<u>Kane County</u>	<u>Illinois</u>	<u>United States</u>
Veteran Population Rate [3][7]:	3.7%	4.8%	6.0%
Veterans Over Age 65 [3]:	51.3%	50.5%	47.1%
Female Veteran Rate [3]:	6.7%	8.1%	9.7%
Veteran Median Income (2017) [7]:	\$44,705	\$39,596	\$39,512
Civilian Median Income (2017) [7]:	\$31,607	\$30,691	\$28,287



The above chart contrasts the percentage of veterans utilizing the VA for their health care locally and nationally. Consistent with the national trend, Kane County veterans continue to use the VA at a greater rate than they had in the past. Fiscal Year 2018 data is not yet available from the VA. [5]



Total number of veterans in Kane County receiving a specific disability rating. Fiscal Year 2018 data is not yet available from the VA. [6]

Section III: Client Reviews

Since I have known these gentlemen, both Steven & Nate, they have been nothing but OUTSTANDING VSO's. -P.J.

My dad's claim was approved with the VA, and I have no doubt that the speed in which it was processed was due to Mr. Wells. - S.K.

Mr. Zimmerman, thank you for going above and beyond to ensure my brother-in-law would have final military honors. -S.E. & C.E.

We worry about our father all the time, but Steve has helped lift many of those worries by being such a caring advocate. - J.K.

Nate & Jake - Thank you both so much for all of your help for this vet, he was very thankful for the service you provided. -A.K.

I want to sincerely thank you for all the great work you do helping veterans. You are a 1st class veterans organization. - A.M.

Conclusion

Fiscal Year 2018 was a dynamic year for the Veterans Assistance Commission. With four full-time accredited Veteran Service Officers, our performance metrics continue to improve over previous years. Staff continues to learn new processes as they become available through the VA, such as Decision Ready Claims, and then leverage those processes to improve claim efficiency and effectiveness for our clients. This year saw the start of the 16th Judicial Circuit's Veterans Treatment Court of which the Commission is a team member. We hope that our continued work with the Court helps those defendants succeed in their goals as we look for ways to quantify our investment there. The Commission has also been fortunate to have a dedicated pool of student veterans who work in our office through the VA's Work/Study program. The program allows veterans, who are enrolled as an at least ¾ time student through a VA education benefit program, to work at a veteran-centric agency for an average of 25 hours per week during the semester. This no-cost help for the Commission allows our Veteran Service Officers to emphasize their time on claims and applications they are filing for our clients so they do not have to worry about answering the phone or triaging walk-in clients. This has had a huge impact on staff's ability to maximize the number of claims filed, while still ensuring excellent quality of those claims, and delivering that exceptional service for a very affordable price for the property taxpayers of the County of Kane. We will strive to deliver another record year of services in Fiscal Year 2019 and we look forward to expanding new missions such as the Veterans Treatment Court.

We would be remiss if we did not recognize our partner agencies who work with us to ensure our continued success and the continued success of the veterans who call Kane County home:

- Chicago VA Regional Office
- Edward Hines Jr. VA Hospital
- Aurora Vet Center
- Illinois Department of Veterans Affairs
- Illinois Department of Employment Security
- Illinois Secretary of State
- Armed Forces Legal Aid Network
- Northern Illinois University
- Elgin Community College
- Waubonsee Community College
- 16th Judicial Circuit Veterans Treatment Court Team
- Rolling Thunder Illinois Chapter 1
- ComEd CHAMP Program
- Prairie State Legal Services
- Kane County Recorder's Office
- Kane County Clerk's Office
- Aurora Veterans Advisory Council
- Midwest Shelter for Homeless Veterans
- Senior Services Associates

References

- [1] Veterans Benefits Administration, "Monday Morning Workload Reports," U.S. Department of Veterans Affairs, Washington D.C., 2017-2018.
- [2] Veterans Benefits Administration, "Annual Benefits Reports," U.S. Department of Veterans Affairs, Washington D.C., 2016-2017.
- [3] National Center for Veterans Analysis and Statistics, "Veterans Population Model," U.S. Department of Veterans Affairs, Washington D.C., 2016.
- [4] U.S. Department of Housing and Urban Development, "Continuum of Care Homeless Assistance Programs Homeless Populations and Subpopulations," U.S. Department of Housing and Urban Development, Washington D.C., 2011-2018.
- [5] National Center for Veterans Analysis and Statistics, "Geographical Expenditure Reports," U.S. Department of Veterans Affairs, Washington D.C., 2010-2017.
- [6] National Center for Veterans Analysis and Statistics, "Compensation and Pension By County Report," U.S. Department of Veterans Affairs, Washington D.C., 2017.
- [7] U.S. Census Bureau, "American Community Survey 1-Year Estimates," U.S. Department of Commerce, Washington D.C., 2017.

**Termination Report
from 11/17/2018 - 12/15/2018**

Department	Employee Name	Termination Date
Building Management		
	MANZANAREZ, ERIK	11/23/18
	RAMIREZ, AUSTIN M	12/14/18
Circuit Clerk		
	LISSON, DIANE M	12/03/18
County Board		
	AUGER, MARGARET	12/03/18
	FORD, RONALD	12/03/18
	GILLAM, REBECCA M	12/03/18
	ISHMAEL, DONALD	12/03/18
	KOJZAREK, KURT R	12/03/18
	LEWIS, PHILIP H	12/03/18
	SMITH, THOMAS	12/03/18
Court Services/Court Services Administration		
	JEFKO, JEFFERY R	12/03/18
	KOVACH, DAVID B Jr	11/29/18
	SMITH, MARY	12/03/18
Court Services/Juvenile Justice Center		
	SEAL, KEVIN T	12/07/18
	WISCHNACK, ELMER J	12/01/18
Health		
	BULIK, PAVLO	12/05/18
	KOSLICA, ALEESHA P	11/20/18
Information Technologies		
	BOND, STANTON J	11/30/18
	MUELLER, DONNA J	11/29/18
Judiciary and Courts		
	JAMES, ERIN M	11/19/18
Regional Office of Education		
	CHIAPPETTA, GINALYN	12/06/18

**Termination Report
from 11/17/2018 - 12/15/2018**

Sheriff/Court Security

MOOI, JESSICA A 11/30/18

Sheriff/Sheriff

KRAMER, DONALD E 11/30/18

State's Attorney

FISHER, KAREN M 12/14/18

HENNING, ANDREW J 12/03/18

MITCHELL, MICHAEL L 12/14/18

Transportation

MOWERS, JAMES R 11/26/18

SCHRAMER, MICHAEL J 11/30/18

Workforce Development

WALL, KATHLEEN M 11/29/18

Total Terminations 29

2018 - December Number of Job Applicants by Position

Department	Position	Elected Official Director Department Head Supervisor & Title	Date Position Posted	Applicants During Report Month	Position Filled (Open/Closed)
Animal Control	Kennel Assistant	Brett Youngsteadt, Administrator	8/22/2018	2	Open
Animal Control	Kennel Assistant - Part Time	Brett Youngsteadt, Administrator	3/7/2018	0	Open
Animal Control	Warden - Geneva	Brett Youngsteadt, Administrator	4/3/2018	2	Open
Building Management	Maintenance - Building Management Operations	Rickey Sparks, Executive Director of Building Mgmt	2/21/2018	2	Open
Building Management	Maintenance - Corrections/Sheriff's Facility	Rickey Sparks, Executive Director of Building Mgmt	12/7/2018	0	Open
Court Services	Probation Officer	Lisa Aust, Executive Director Court Services/Court Services Administration	11/2/2018	23	Open
Court Services	Youth Counselor	Lisa Aust, Executive Director Court Services/Court Services Administration	11/30/2018	6	Open
Division of Transportation	Construction Resident Engineer	Carl Schoedel, Director and County Engineer Transportation	12/18/2017	0	Open
Division of Transportation	Project Manager / Traffic Safety Engineer	Carl Schoedel, Director and County Engineer Transportation	2/21/2018	0	Open
Division of Transportation	Traffic/Permit Engineer	Carl Schoedel, Director and County Engineer Transportation	5/22/2018	0	Open
Finance Department	Staff Accountant/ITA Specialist	Joseph Onzick, Executive Director Finance	10/24/2018	7	Open
Information Technology Department	Desktop Support Analyst I	Charles Laskey, Deputy CIO/Chief of Staff Information Technologies	10/19/2018	29	Open
Judiciary	Junior Staff Attorney	Susan Clancy Boles, 16th Judicial Circuit Judge	9/18/2018	0	Open
Public Health Department	Substance Abuse Prevention Specialist	Barbara Jeffers, Executive Director	12/10/2018	7	Open
Public Health Department	Assistant Director for Communicable Disease	Barbara Jeffers, Executive Director	9/4/2018	3	Open
Public Health Department	Emergency Response Supervisor	Barbara Jeffers, Executive Director	10/1/2018	5	Open
Public Health Department	CHS II: Community Health Practitioner	Barbara Jeffers, Executive Director	10/24/2018	3	Open
Public Health Department	CHS II: Community Health Initiatives	Barbara Jeffers, Executive Director	10/31/2018	7	Open
Public Health Department	CHS II Environmental Health Practitioner	Barbara Jeffers, Executive Director	11/15/2018	1	Open
Sheriff	Intake/Release Civilian	Ron Hain, Sheriff	12/18/2018	3	Open
State's Attorney	Assistant State's Attorney	Christy Dechristopher, Executive Admin Assistant	9/17/2018	0	Open
State's Attorney	File Room Clerk	Christy Dechristopher, Executive Admin Assistant	12/4/2018	3	Open
Supervisor of Assessments	Data Specialist	Mark Armstrong, Supervisor of Assessment	10/9/2018	2	Open
NA* no position available or no longer open.	NA*	NA*	NA*	15	NA*
Total				120	

New Hire Report
from 11/17/2018 - 12/15/2018

Department	Employee Name	Job Title	Employee Status	Hire Date
Building Management				
	RIGLER, KYLE L	Maintenance Worker	ACTIVE	11/19/2018
County Board				
	HANSON, MATTHEW B	Board Member	ACTIVE	12/03/2018
	IQBAL, MOHAMMAD	Board Member	ACTIVE	12/03/2018
	KIOUS, CHRISTOPHER W	Board Member	ACTIVE	12/03/2018
	KOPPIE, THOMAS A	Board Member	ACTIVE	12/03/2018
	LEWIS, ANITA M	Board Member	ACTIVE	12/03/2018
	SURGES, CLIFFORD T	Board Member	ACTIVE	12/03/2018
	WEBER, STEVEN D	Board Member	ACTIVE	12/03/2018
Development/Water Resources				
	ORLIK, DEANNE M	Technician	ACTIVE	11/19/2018
Health				
	CZERNIAK, ANNA E	Children's Mental Health ProgMgr	ACTIVE	11/19/2018
	LIE, LOUISE	CHS III Epidemiologist	ACTIVE	12/11/2018
	SALWAN, NAVDEEP K	CHS II Public Health Nurse	ACTIVE	11/19/2018
State's Attorney				
	MCCARTHY, PATRICIK D	Assistant States Attorney	ACTIVE	12/05/2018
	ORTIZ, ANTHONY E	Administrative Assistant	ACTIVE	11/27/2018

New Hire Report
from 11/17/2018 - 12/15/2018

Transportation

RUNIONS, MAX W	Highway Maintainer I	ACTIVE	12/03/2018
THOMAS, JASON C	Highway Maintainer I	ACTIVE	12/03/2018

Total New Hires 16

Location Premium Invoice (January 2019 Final Invoice)

Previous Total Due	Total Payments Received	Unpaid Balance	Current Premium	Payment Due Date
\$1,302,586.12	\$1,301,629.99	\$956.13	\$1,272,766.14	01/20/2019
Location	Policy Number	Prepared	Billing Period	Remit Payment to:
Kane County	Kane County	12/26/2018	January 2019 Final Invoice	IPBC
PLEASE PAY THIS AMOUNT			\$1,274,166.68	

Coverage	Enrolled	Volume	Current Premium	Credit Premium	Debit Premium	Total Premium
AD&D	461	\$19,779,800.00	\$395.64	-\$3.19	\$1.00	\$393.45
Basic Life	461	\$19,779,800.00	\$1,819.81	-\$14.67	\$4.60	\$1,809.74
Medical	1067	\$0.00	\$1,273,972.25	-\$23,666.48	\$20,257.18	\$1,270,562.95
Total Premium			\$1,276,187.70	-\$23,684.34	\$20,262.78	\$1,272,766.14

Totals with Adjustments				
Location Fees/Deductions			Previous Total Due	\$1,302,586.12
EAP Plan Fee	1	\$137.50	Total Payments Received	\$1,301,629.99
Life GBS Fee	461	\$142.91	Unpaid Balance	\$956.13
Medical Waive IPBC Fee	80	\$164.00	Current Premium	\$1,276,187.70
		\$444.41	Credit Premium	-\$23,684.34
			Debit Premium	\$20,262.78
			Location Fees/Deductions	\$444.41
			Location Adjustments	\$0.00
			Current Total Due	\$1,274,166.68

Location Summary

Client	Location	Billing Period	Prepared
IPBC	Kane County	January 2019 Final Invoice	12/26/2018

			Current			Adjustment			Total			
Benefit	Plan	Tier	Count	Volume	Premium	Count	Volume	Premium	Count	Volume	Premium	
Basic Life	The Standard Basic Life and ADD - NON UNION ONLY	AD&D Rate	461	\$19,779,800.00	\$395.64	-3	-\$109,500.00	-\$2.19	458	\$19,670,300.00	\$393.45	
	The Standard Basic Life and ADD - NON UNION ONLY	Life Rate	461	\$19,779,800.00	\$1,819.81	-3	-\$109,500.00	-\$10.07	458	\$19,670,300.00	\$1,809.74	
	Plan Totals			461	\$19,779,800.00	\$2,215.45	-3	-\$109,500.00	-\$12.26	458	\$19,670,300.00	\$2,203.19
	Totals			461	\$19,779,800.00	\$2,215.45	-3	-\$109,500.00	-\$12.26	458	\$19,670,300.00	\$2,203.19
Medical	BCBS Non UNION HMO BLUE ADVANTAGE	ECH	27	\$0.00	\$30,537.54	0	\$0.00	\$0.00	27	\$0.00	\$30,537.54	
	BCBS Non UNION HMO BLUE ADVANTAGE	EMP	95	\$0.00	\$54,122.45	0	\$0.00	\$0.00	95	\$0.00	\$54,122.45	
	BCBS Non UNION HMO BLUE ADVANTAGE	ESP	44	\$0.00	\$49,764.88	0	\$0.00	\$0.00	44	\$0.00	\$49,764.88	
	BCBS Non UNION HMO BLUE ADVANTAGE	FAM	97	\$0.00	\$160,429.27	1	\$0.00	\$1,653.91	98	\$0.00	\$162,083.18	
	Plan Totals			263	\$0.00	\$294,854.14	1	\$0.00	\$1,653.91	264	\$0.00	\$296,508.05
	BCBS Non UNION HMO BLUE ADVANTAGE COBRA	ESP	1	\$0.00	\$1,131.02	1	\$0.00	\$1,131.02	2	\$0.00	\$2,262.04	
	Plan Totals			1	\$0.00	\$1,131.02	1	\$0.00	\$1,131.02	2	\$0.00	\$2,262.04
	BCBS Non UNION HMO Illinois	ECH	4	\$0.00	\$4,861.44	0	\$0.00	\$0.00	4	\$0.00	\$4,861.44	
	BCBS Non UNION HMO Illinois	EMP	5	\$0.00	\$3,058.95	0	\$0.00	\$0.00	5	\$0.00	\$3,058.95	
	BCBS Non UNION HMO Illinois	ESP	2	\$0.00	\$2,430.72	0	\$0.00	\$0.00	2	\$0.00	\$2,430.72	
	BCBS Non UNION HMO Illinois	FAM	3	\$0.00	\$5,332.86	0	\$0.00	\$0.00	3	\$0.00	\$5,332.86	
	Plan Totals			14	\$0.00	\$15,683.97	0	\$0.00	\$0.00	14	\$0.00	\$15,683.97
	BCBS Non Union PPO PLAN	ECH	18	\$0.00	\$32,943.96	4	\$0.00	\$7,320.88	22	\$0.00	\$40,264.84	
	BCBS Non Union PPO PLAN	EMP	68	\$0.00	\$62,545.04	-2	\$0.00	-\$1,839.56	66	\$0.00	\$60,705.48	
	BCBS Non Union PPO PLAN	ESP	48	\$0.00	\$87,850.56	0	\$0.00	\$0.00	48	\$0.00	\$87,850.56	
BCBS Non Union PPO PLAN	FAM	59	\$0.00	\$158,066.31	-4	\$0.00	-\$10,716.36	55	\$0.00	\$147,349.95		
Plan Totals			193	\$0.00	\$341,405.87	-2	\$0.00	-\$5,235.04	191	\$0.00	\$336,170.83	

January 2019 Final Invoice

1

12/26/2018

			Current			Adjustment			Total		
Benefit	Plan	Tier	Count	Volume	Premium	Count	Volume	Premium	Count	Volume	Premium
	BCBS UNION HMO BLUE ADVANTAGE	ECH	45	\$0.00	\$51,934.05	-2	\$0.00	-\$2,308.18	43	\$0.00	\$49,625.87
	BCBS UNION HMO BLUE ADVANTAGE	EMP	137	\$0.00	\$79,642.21	1	\$0.00	\$581.33	138	\$0.00	\$80,223.54

BCBS UNION HMO BLUE ADVANTAGE	ESP	41	\$0.00	\$47,317.69	0	\$0.00	\$0.00	41	\$0.00	\$47,317.69
BCBS UNION HMO BLUE ADVANTAGE	FAM	119	\$0.00	\$200,831.54	1	\$0.00	\$1,687.66	120	\$0.00	\$202,519.20
	Plan Totals	342	\$0.00	\$379,725.49	0	\$0.00	-\$39.19	342	\$0.00	\$379,686.30
BCBS UNION HMO Illinois	ECH	5	\$0.00	\$6,200.80	0	\$0.00	\$0.00	5	\$0.00	\$6,200.80
BCBS UNION HMO Illinois	EMP	12	\$0.00	\$7,491.24	0	\$0.00	\$0.00	12	\$0.00	\$7,491.24
BCBS UNION HMO Illinois	ESP	1	\$0.00	\$1,240.16	0	\$0.00	\$0.00	1	\$0.00	\$1,240.16
BCBS UNION HMO Illinois	FAM	4	\$0.00	\$7,255.56	0	\$0.00	\$0.00	4	\$0.00	\$7,255.56
	Plan Totals	22	\$0.00	\$22,187.76	0	\$0.00	\$0.00	22	\$0.00	\$22,187.76
BCBS Union PPO PLAN	E1D	6	\$0.00	\$5,130.24	0	\$0.00	\$0.00	6	\$0.00	\$5,130.24
BCBS Union PPO PLAN	ECH	10	\$0.00	\$18,306.40	0	\$0.00	\$0.00	10	\$0.00	\$18,306.40
BCBS Union PPO PLAN	EMP	83	\$0.00	\$71,281.96	-1	\$0.00	-\$920.00	82	\$0.00	\$70,361.96
BCBS Union PPO PLAN	ESP	22	\$0.00	\$40,274.08	0	\$0.00	\$0.00	22	\$0.00	\$40,274.08
BCBS Union PPO PLAN	FAM	31	\$0.00	\$83,071.32	0	\$0.00	\$0.00	31	\$0.00	\$83,071.32
	Plan Totals	152	\$0.00	\$218,064.00	-1	\$0.00	-\$920.00	151	\$0.00	\$217,144.00
BCBS Union PPO PLAN COBRA	EMP	1	\$0.00	\$920.00	0	\$0.00	\$0.00	1	\$0.00	\$920.00
	Plan Totals	1	\$0.00	\$920.00	0	\$0.00	\$0.00	1	\$0.00	\$920.00
	Totals	988	\$0.00	\$1,273,972.25	-1	\$0.00	-\$3,409.30	987	\$0.00	\$1,270,562.95
	Grand Totals	1449	\$19,779,800.00	\$1,276,187.70	-4	-\$109,500.00	-\$3,421.56	1445	\$19,670,300.00	\$1,272,766.14

January 2019 Final Invoice

2

12/26/2018

	A	B	C	D	E	F	G
1	<u>Type of Training Delivered</u>	<u>Training Title</u>	<u>Source of Webinar</u>	<u>Date of Training</u>	<u>INVITED</u>	<u># ATTENDED</u>	<u>DEPARTMENTS ATTENDED</u>
2	Webinar	How to Avoid "Regarded As" Discrimination Claims under the ADA	HR Hotspot	12/12/2018	Directors/Elected Officials	0	
3	Webinar	Can My Employee Do That/Say That: Tips for preventing harassment claims in the workplace	Terra Staffing	12/17/2018	Directors/Elected Officials	2	Coroner, Human Resources

2019

JANUARY

SUN	MON	TUE	WED	THU	FRI	SAT
30	31	1	2 1 - 2 p.m. FMLA Certifications: Friend or Foe (Webinar-JJ Keller) Auditorium	3	4	5
6	7	8	9	10	11	12
13	14	15 KCT Credit Union Financial Wellness 11 a - 2 p and 12:15 p - 1:15 p, K. Meyer, Auditorium	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30 KCT Credit Union Financial Wellness 11 a - 2 p and 12:15 p - 1:15 p, K. Meyer, Auditorium	31 Staying Current with the Latest ADA & FMLA Rules & Regulations 12 p - 1 p (NOVA Time)	1	2
3	4	NOTES:				

2019

FEBRUARY

SUN	MON	TUE	WED	THU	FRI	SAT
27	28	29	30	31	1	2
3	4	5	6	7	8	9
10	11 IMRF Retirement Benefits 10 a - 11 a and 1 p - 2 p, IMRF, Auditorium, T. Anderson	12	13	14	15	16
17	18	19 IMRF Retirement Benefits 10 a - 11 a and 1 p - 2 p, IMRF, Auditorium, T. Anderson	20	21	22	23
24	25	26	27	28	1	2
3	4	NOTES:				

EXECUTIVE SUMMARY

This short summary provides an overview of the presentations held and upcoming presentations scheduled for Kane County's new health care benefit, Medical Employee Reimbursement Program, as known as MERP.

ENROLLMENT

As of 12/26/2018, 45 employees are on MERP.

MERP PRESENTATIONS COMPLETED

DATE	TIME	TYPE	DEPARTMENT	DEPARTMENT HEAD	ADDRESS
5/15/2017	7am -12pm	Open Session	Sheriff's Training Room	Sheriff Kramer	37W755 IL-38 St Charles, IL 60175
5/16/2017	8:30 am – 12:30 pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/17/2017	8:30 am – 1:30pm	Open Session	Government Center Fox River Room		719 S Batavia Ave Geneva, IL 60134
5/18/2017	12pm – 4pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/19/2017	10:30am – 2:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/30/2017	9am-12pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
5/31/2017	9am-12pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
6/1/2017	9am-12pm	Department	Health	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
5/30/2017	1pm – 3:30pm	Open Session	Government Center Auditorium		719 S Batavia Ave Geneva, IL 60134
5/31/2017	1pm – 3:30pm	Open Session	Judicial Center		37W777 IL-38, St Charles, IL 60175
6/1/2017	1pm – 3:30pm	Department	Circuit Clerk	Tom Hartwell	540 Randall Rd St Charles, IL 60174
7/6/2017	12pm – 12:30pm	Department	Environmental Management	Ken Anderson	719 S Batavia Ave Geneva, IL 60134
6/22/2017	8:30pm – 12pm	Department	Health & Animal Control	Barb Jeffers	1240 N Highland Ave Aurora, IL 60506
7/5/2017	2:30 – 3:30pm	Department	Transportation	Carl Schoedel	41W011 Burlington Rd, Campton Hills, IL 60175
7/6/2017	12:30pm – 1pm	Departments	Environmental Workforce Dev.	Ken Anderson Scott Berger	719 S Batavia Ave Geneva, IL 60134
7/7/2017	10am – 10:30am	Departments	HRM Chairman's Office Finance	Sylvia Wetzel Chris Lauzen Joe Onzick	719 S Batavia Ave Geneva, IL 60134

7/7/2017	10am – 10:30am	Department	Auditor	Terry Hunt	719 S Batavia Ave Geneva, IL 60134	
7/7/2017	10am – 10:30am	Department	Treasurer	Dave Rickert	719 S Batavia Ave Geneva, IL 60134	Does not have any ee's that are eligible

MERP PRESENTATIONS COMPLETED

7/11/2017	9:30am – 10am	Department	Court Services	Lisa Aust	1330 N Highland Ave Aurora IL 60506
7/12/2017	11am – 11:30am	Department	Supervisor of Assessment	Mark Armstrong	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Information Technology	Roger Fahenstock	719 S Batavia Ave Geneva, IL 60134
7/12/2017	2:00pm – 2:30pm	Department	Building Management	Don Biggs	719 S Batavia Ave Geneva, IL 60134
7/17/2017	1pm - - 1:30pm	Department	Court Services-Adult Drug Court	Lisa Aust	37W777 IL-38, St Charles, IL 60175
7/18/2017	10am – 10:30am	Department	Court Services	Lisa Aust	113 S Grove Ave Elgin IL 60123
7/19/2017	11:30am - 12pm	Department	ROE	Pat Dal Santo	28 N 1st St, Geneva, IL 60134
7/19/2017	3pm – 3:30pm	Department	SAO	Joe McMahon	37W777 IL-38, St Charles, IL 60175
7/27/2017	3pm – 3:30pm	Department	Court Services	Lisa Aust	37W777 IL-38, St Charles, IL 60175
9/28/2017	Various	Department	Court Services/JJC	Michael Davis	JJC
4/3/2018	10:00 a.m.	Open Session	KaneComm	Dave Farris	719 S Batavia Ave Geneva, IL 60134
4/5/2018	4:00 p.m.	Open Session	Development	Mark Vankerkoff	719 S Batavia Ave Geneva, IL 60134
4/12/2018	11:30 a.m.	Open Session	Judiciary & Courts	Doug Naughton	100 S 3rd St, Geneva, IL 60134
July 2018	done	Open Session	Public Defender	Kelli Childress	37W777 IL-38, St Charles, IL 60175
HR has emailed all Employees in Coroner's Office	done		Coroner	Rob Russell	719 S Batavia Ave Geneva, IL 60134
12/6/2018		Open Session	County Clerk	Jack Cunningham	719 S Batavia Ave Geneva, IL 60134



RESOLUTION/ORDINANCE EXECUTIVE SUMMARY

Resolution No.

Amending County Board Members Benefits

Committee Flow: Executive Committee, Human Services Committee,
Executive Committee, County Board

Contact: Sylvia Wetzel, 630.232.5932

Budget Information:

Was this item budgeted? Yes	Appropriation Amount:
If not budgeted, explain funding source:	

Summary:

This resolution amends Kane County elected Board Members health and dental contributions to agree to the County Personnel Policy Handbook.

STATE OF ILLINOIS

COUNTY OF KANE

RESOLUTION NO.

AMENDING COUNTY BOARD MEMBERS BENEFITS

WHEREAS, Kane County is concerned about the rising costs of County expenses and healthcare costs; and

WHEREAS, the Kane County Personnel Policy Handbook, Insurance Benefits (page 40) states: "All regular full-time and regular part-time employees who work a minimum of 21 hours per week are eligible to enroll in the County's comprehensive group medical, dental, vision, life and supplemental insurance" (with the County contributing towards their insurance); and

WHEREAS, Employees who regularly work 30 or more hours per week as determined by a measurement period analysis will pay the employee contribution rate as full-time employees with the County contributing towards their insurance coverage; and

WHEREAS, Part-time employees who regularly work less than 30 hours per week as determined by a measurement period analysis will pay the full premium contribution rate for all plans for coverage with the County making no contribution towards their insurance coverage; and

WHEREAS, Board Members are eligible for insurance on the day they are sworn into office per Blue Cross/Blue Shield Business Program Application (BPA); and

WHEREAS, Kane County Board Members are currently receiving health and dental benefits at the full-time employee contribution rate; and

WHEREAS, Board Members do not meet the Kane County Personnel Policy Handbook requirements of the full-time employees but have been treated as full-time employees with the County contributing towards their insurance coverage.

NOW, THEREFORE, BE IT RESOLVED by the Kane County Board that the Kane County Board Members will no longer be considered full time employees for purposes of insurance benefits, but will be considered part-time employees in accordance with the Kane County Personnel Policy Handbook, wherein Kane County shall make no contribution towards Kane County Board members' health and dental insurance coverage.

Passed by the Kane County Board on February 11, 2019.

John A. Cunningham
Clerk, County Board
Kane County, Illinois

Christopher J. Lauzen
Chairman, County Board
Kane County, Illinois

Vote:

19-02 COB Benefits